



# INCOME TAX GAZETTED OFFICERS ASSOCIATION

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*ITGOA  
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F.No. ITGOA/CHQ/Circular/2/2018-20

Date: 02.03.2018

To

**The Members of the CHQ,**

**The Presidents/General Secretaries,**

**The Members of all Units,(Through General Secretary of all ITGOA Units)**

**ITGOA**

**Dear Comrade,**

**Sub:- Circular No.2**

**Dated 02.03.2018**

A meeting with the Chairman, CBDT was held on 28.02.2018 as per the agenda items submitted on 23.02.2018. We are giving brief of the discussion held with the Chairman agenda wise as under :-

**1. Promotion**

**A. Ad-hoc promotion for the R.Y. 2017-18 within March 2018**

While extending thanks for conducting the DPC for the R.Y. 2016-17 within a period of 5 days at the initiative of the Chairman, CBDT, we requested him for holding DPC for R.Y. 2017-18 by 15.03.2018. The Chairman informed that all efforts would be taken to complete it by 31-03-2018. It is for information that necessary steps already being initiated by the Board in this respect on 28.02.2018 itself. Our job will be to minimise the APAR deficiencies. We are in touch with all the General Secretaries and requested them to remove the deficiencies immediately. We are hopeful that with our united and sincere efforts the DPC will take place within the time as decided in the meeting.

**B. Regularization of ad hoc ACIT batches 2014-15, 2015-16 and 2016-17**

It has been pointed out that immediate steps need to be taken for regularisation of promotee officers of 2014-15 as their STS will be due on 1.4.2019. It has also been told by us that if the issue is not taken up with higher levels immediately then their further progression in career for STS will be affected. It has been informed by the Chairman that the issue is pending with Hon'ble Supreme court and the UPSC is not conducting any DPC pending clarification from the DoPT where element of reservation is involved. The Chairman has assured to speak with the newly appointed Secretary, DOPT to find a way for regularisation of 2014-15 batch of promotee ACIT.

**C. Regularization of ad hoc JCIT batches 2006, 2007 and 2008**

The Chairman has been informed that the officers of the batch of 2006 and 2007 need to be regularised without delay from 01.04.2018. The Member (Admn) has apprised that since the officers of 2006 and 2007 batch will be eligible for regularisation as on 01-04-2018, steps were already initiated. Deficiency list of APARs were already circulated and letters were issued for vigilance clearance. Once the APAR deficiency is over proposal will be send to the UPSC for conducting DPC for regular promotion. We have further requested for regularisation of 2008 batch immediately after 2006 and 2007 batch, as the APAR requirement of this batch will be upto 2015-16 as per the O.M of the DoPT. The Chairman assured to look into the issue.

**D. Promotion of 2012 and 2013 batch to DCIT Cadre**

It has been stressed that steps need to be initiated immediately for promotion of the left out 2012 batch and 2013 batch of ACsIT to DCIT as their promotion will become due w.e.f 01.04.2018. It has also been highlighted that before the regularisation, correction in the Civil List is necessary as the DR and PR of the 2013 batch were bunched in the Civil list. The official side has informed that the promotion of bunched officers of 2012 batch will be taken up along with 2013 batch. Deficiency list in this respect was already circulated. However up-to-date deficiency list will be released shortly. The Chairman has also informed that the DGIT(HRD) will take necessary action in this regard for timely promotion.

**2. AO/Ps Cadre issue**

**A. Finalisation of Recruitment Rule for Pr.AO and relaxation for promotion to the vacant post**

It was intimated to the Chairman that that though the Draft RR for the post of Pr. A.O had been circulated long back but the same was yet to be finalised. In the absence of RR, relaxation of residency period could not be asked from the DoPT. It was further informed that due to non finalisation of the RR, the posts in the cadre except 1(one) remained vacant since 2013. It was also highlighted that if the steps were not taken immediately the same may be abolished as per the recent OM of DoE. The Chairman informed that the finalisation of RR is under consultation with UPSC. The Chairman also informed that the DGIT(HRD) will take necessary steps for finalisation of the RR of the Pr.A.O in consultation with the UPSC.

**B. The issue of up-gradation of pay of AO, Gr.II and Sr.PS after completion of 4(four) years after implementation of recommendations of 7<sup>th</sup> CPC on the same line as was in force earlier i.e. from grade pay of Rs.4800 to Rs.5400.**

The representatives of the ITGOA informed the Chairman that the DGIT(HRD) had issued a clarification for up-gradation of pay of ITO after 4(four) years on 17.03.2017 after implementation of the recommendation of the 7<sup>th</sup> CPC. In the absence of such clarification in respect of the AO/PS cadre they will not get up-gradation after completion of 4 years, as most of them will be completing 4(four) years in the month of June/July, 2018. The Chairman has instructed the DGIT(HRD) to issue necessary clarification in this respect immediately.

- C. Change of nomenclature of the A.O, as per the proposal submitted by the ITGOA to the DGIT(HRD) on 29.01.2018.

The Chairman was informed that as per the decision of the Pune MCM a detailed proposal for change of nomenclature of the AO cadre alongwith changes in the duties had been submitted to the DGIT(HRD) for consideration on 29.01.2018. The same needs to be considered immediately. The Chairman has informed that the DGITHRD) will take suitable action on ITGOA proposal for change of nomenclature and also the revised duty list of the cadre.

- D. Immediate publication of the Seniority List of A.O, Gr-II

The official side informed that the seniority list of A.O. Gr.II is in the final stage and would be published immediately.

### **3. Transfer & Posting**

- A. Early finalization of proposed "Amendments of the Transfer & Placement Guidelines, 2010.

We informed the Chairman that the recommendation of the Committee constituted for suggesting amendments of the Transfer & Placement Guidelines, 2010 was yet to be finalised. We demanded for immediate finalisation of the same. The Chairman informed that steps would be taken to finalise the policy but that is not expected before the AGT, 2018.

- B. To implement uniform cooling off residency period for all charges i.e. 2 years.

The ITGOA has demanded that uniform cooling off residency period needs to be maintained for all the charges including Mumbai charge, which was increased to 3(three) years in the last AGT. The official side informed that they would consider the same in the AGT-2018. On request of the ITGOA, the Chairman agreed to issue direction to the PCCIT for formulation of broad guidelines for posting of Group-A officers in the regional level so that the promottee officers can also be posted in Corporate/Investigation/Central circles/ranges which were denied in many charges. The Chairman also agreed to tell the same to the PCCIT in the next video conference also.

- C. In view of the implementation of e-assessment, since there will be no human interface, there should not be any transfer for the sake of transfer.

As per the decision of the last Secretariat meeting held on 16.02.2018 we have demanded that in view of the e-assessment and e-proceedings, where human interface will not remain, hence transfer for the sake of transfer except request transfer, need not to be carried out. The Chairman though agreed to the opinion of the ITGOA, has informed that human element cannot be totally eliminated and the transfers are needed for good of the organisation and the officers and would be carried out as per transfer guidelines.

D. Principal Office Bearers of Units should not be transferred.

We requested for retention of the Unit President, General Secretary and the Treasurer during their tenure as office bearers for smooth functioning of the organisation. The official side informed that though the said relaxation was not provided in the existing guideline for regional level but the request would be examined case to case basis.

E. As regard the transfer and posting in the Unit level, the deadline of same should be included in the Action Plan Target so that every PCCsIT carries out the transfer and posting in the month of March/April itself.

The Chairman informed that the AGT in this year will be carried out quickly. He further agreed to issue direction to the PCCITs for carrying out the same in their respective charges immediately.

F. In the Directorate posting in Delhi Directorates, such posting shall be carried out by the PCCIT, Delhi

As per the decision of the Sectt. Meeting we demanded that in the Directorate posting in Delhi shall be carried out by the PCCIT, Delhi. In response the Chairman has informed that when suitable candidates are to be selected, CDBT will have to take them wherever they are and that needs to be done by the CDBT only. Also many officers are posted directly from other regions, so it cannot be done by the PCCIT Delhi.

**4. Revision of pay of ITO and Inspector cadre w.e.f. 01-01-1996**

A. To implement CAT, Mumbai order and to allow pay fixation. Withdrawal of case filed by CDBT in High Court, since it has not yet been admitted

The Chairman has been informed about the background of the issue and requested that since the case yet to be admitted in the Hon'ble High Court, Bombay, hence the decision of the CAT, Mumbai needs to be implemented i.e. allowing the pay fixation of ITO and ITI w.e.f. 01-01-1996. The Chairman has informed that the JS(Admn) will examine the matter within 15 days.

**5. Laptops**

- A. Laptop be provided to the AO/PS cadres.
- B. Laptop to be provided to the newly promoted ITOs
- C. Replacement of old Laptops provided to the officers in 2008

The representatives of the ITGOA have pressed that the laptop be provided to the AO/PS cadre especially in the new environment where an A.O needs to work on online especially PFMS, Bhabishya scheme, TDS etc. and it is equally true for the PS cadres. The Chairman has informed that as a policy matter, the request of the CDBT was rejected by the Govt. However he has agreed to pursue the matter again once revised duty list is finalised.

As regard new Laptop to the newly promoted ITOs and replacement of old Laptops, the matter is pending with DoE for approval. The Chairman has assured to take necessary steps in this regard for early procurement.

**6. Inclusion of the nominee of JCA in all Committees, Task Force, etc. The JCA should be discussed before formulating/ implementing Action plan/new policy/ scheme.**

The Chairman has assured that wherever staff issues are involved the representatives of the JCA will be included in the committee.

**7. Provision for adequate training and to provide adequate infrastructure.**

The ITGOA representatives have told that in view of e-assessment and other initiatives taken by the CBDT, there is need for adequate training and infrastructure. The Chairman has agreed to the views and directed the DGIT(HRD) to take suitable action.

**8. Participation in the video Conference of the JCA representatives as was done earlier**

The Chairman informed that the Video conference is internal administrative communication. No representatives of any associations are involved in it. For the issues related to the ITGOA, the official side is always available for discussion.

With Warm regards

Yours Comradely,



**(Amitava Dey)**  
**Secretary General**